

Heather Travers
Director
Health Services



McLennan County
Indigent Health Care
Program

September 2, 2021

Re: Request to adopt the Expanded Workforce Policy to replace existing Work Registration Policy

To the Honorable Commissioners Court

It is the request of the Health Services Director that the McLennan County Indigent Health Care Program adopt the new **Expanded Workforce Policy** to replace the existing Work Registration Policy, which went into effect on October 1, 2012. Under the new Expanded Workforce Policy, the McLennan County Indigent Health Care Program will join affiliate community partners; Texas Workforce Commission, Vocational Rehabilitation Services, UpSkill Waco, Goodwill Industries, Christian Women's/Men's Job Corp and La Puerta to provide alternatives to the traditional Work Registration Policy.

Process

Under the new Expanded Workforce Policy all McLennan County Indigent Health Care applicants except recipients deemed *exempt*, will be required to actively participate in a workforce system targeted at supporting advancement opportunities for employment.

An applicant may be considered *Exempt* if they meet one of the following criteria:

- o Physically or mentally unable to work as verified by a Physician's Certificate
- o Distance prohibits walking or transportation is not available
- o Commute time (not including taking a child to and from a child care facility) is greater than two hours per day
- o Age 60 or older
- o A regular participant or outpatient in a drug addiction or alcoholic treatment and rehabilitation program
- o Full-time students participating in a work study program

Expanded Workforce Alternatives:

- o GED classes
- o Industry Driven Workforce Training
- o One on One Training Specialists and Mentors Support
- o Online and In-Person Classes
- o Workforce Readiness Certificate Program
- o Job Skill and Career Building Workshops
- o Vocational and Counseling Guidance and Support
- o Referrals for Disability Related Barriers
- o Assessments
- o On-going Job Retention Support
- o For Undocumented
- o GED, Computer, US Citizen, E-SL, Sewing and Art Classes
- o Legal Immigration Services

Failure to Comply:

Failure without good cause to comply with the Expanded Workforce Policy as evidenced by documentation from an affiliate partner(s) will constitute as a program violation resulting in up to six (6) consecutive months disqualification from McLennan County Indigent Health Care.

Respectfully,

Heather M. Travers

McLennan County, Texas has adopted the following Expanded Workforce Policy for the McLennan County Indigent Health Care Program. This policy is effective 10/1/2021



Scott M. Felton

McLennan County Judge



Date



MCLENNAN COUNTY INDIGENT HEALTH CARE

EXPANDED WORKFORCE POLICY

Revised August, 2021

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